

EMPLOYEE *Benefits*



Paid Time Off

Eligible employees begin accruing Paid Leave Time (PLT) immediately and can earn up to 2.5 weeks* of vacation time in their first year of employment. Paid sick time off is also available.



Holidays

Full-time and benefits eligible part-time employees receive 10 paid holidays per calendar year.



Health, Dental, Vision

Health, Dental, Vision, and supplemental plans are available to employees working at least 20 hours per week. Health and Dental have no waiting period, Vision and supplemental plans have a 30-day waiting period. HSAs are available on select health plans.



Financial Wellness

All employees can participate in the SmartDollar program at no cost. This includes budgeting and education as well as free coaching, free tax filing, and free will preparation.



Wellness Plan

The Wellness Plan encourages employees to live healthy lifestyles. Participating in the Wellness Plan can lower health insurance premiums.



Employee Assistance Program

Free access to mental health services, substance abuse services, and tobacco cessation programs are available at no cost to employees and their family members.



Retirement

Employees working in covered positions become KPERS or KP&F members with no waiting period. Basic life insurance valued at 150% of annual wage is available at no cost for KPERS members. Additional life and 457 plans are available.

*Employees that work less than 40 hours each week received prorated benefits.



Human Resources
206 West 1st Ave.
Hutchinson, KS 67501

620-694-2982
renocountyks.gov
personnel@renocountyks.gov